

HUAN HSIN HOLDINGS LIMITED

| Name | Age | Family relationship with any director and/or substantial shareholder | Current position and duties, and the year the position was first held | Details of changes in duties and position held, if any, during the year |
|----------------|-----|--|--|---|
| Hsu Hung Chang | 55 | Cousin of Messrs Hsu Hung Chun and Hsu Cheng Chien | <p><u>Current Position</u> Deputy General Manager - Huan Hsin (BVI) Limited, Taiwan Branch</p> <p><u>Duties</u></p> <ul style="list-style-type: none"> - Responsible for the management of the Taipei operations - Assists Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group <p><u>Year position was first held</u> 11 March 1993</p> | <p>Nil</p> <p>Nil</p> |
| Wu Chao Chung | 65 | Husband of a cousin of Messrs Hsu Hung Chun and Hsu Cheng Chien | <p><u>Current Position</u> Deputy General Manager - Shanghai Huan Hsin Electronic Co., Ltd.</p> <p><u>Duties</u></p> <ul style="list-style-type: none"> - Responsible for the management of Shanghai Huan Hsin Electronic Co., Ltd. - Assists Managing Director in implementing, reviewing and verifying the overall corporate strategy and policies of the Group - Supervises the setting up of operational procedures, quality controls and product and process specification <p><u>Year position was first held</u> 1 April 1994</p> | <p>Nil</p> <p>Nil</p> |

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| Liao Han Kuei | 63 | Brother-in-law of Messrs Hsu Hung Chun and Hsu Cheng Chien | <p><u>Current Position</u> Deputy General Manager - Shanghai Yi Hsin Industry Co., Ltd.</p> <p><u>Duties</u> - Responsible for the management of Shanghai Yi Hsin Industry Co., Ltd - Assist Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group</p> <p><u>Year position was first held</u> 1 January 2000</p> | <p>Nil</p> <p>Nil</p> |
| Hsu Ming Chang | 43 | Brother of Hsu Ming Hung | <p><u>Current position</u> Deputy General Manager (Sales) – Shanghai Huan Yi Technology Co., Ltd</p> <p><u>Duties</u> Responsible for Shanghai Huan Yi Technology Co., Ltd's overall sales, customer liaison and ensuring their needs and requirements are met and to assist the Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group</p> <p><u>Year position was first held</u> 23 October 2003</p> | <p>Nil</p> <p>Nil</p> |
| Lu Chung Yu | 39 | Son of a cousin of Messrs Hsu Hung Chun and Hsu Cheng Chien | <p><u>Current position</u> Senior Sales Manager – Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Duties</u> Responsible for customer liaison and ensuring their needs and requirements are met and also working closely with the production and engineering divisions of Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Year position was first held</u> 23 October 2003</p> | <p>Nil</p> <p>Nil</p> |

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| Lu To Jen | 42 | Son of a cousin of Messrs Hsu Hung Chun and Hsu Cheng Chien | <p><u>Current position</u> Deputy General Manager – Zhan Yun (Shanghai) Electronics Co., Ltd</p> <p><u>Duties</u> Responsible for the overall production management in Zhan Yun (Shanghai) Electronics Co., Ltd and to assist the Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group</p> <p><u>Year position was first held</u> 23 October 2003</p> | <p>Nil</p> <p>Nil</p> |
| Hsu Bao Hwa | 53 | Sister of Messrs Hsu Hung Chun and Hsu Cheng Chien | <p><u>Current Position</u> General Office Manager – Huan Hsin (BVI) Limited, Taiwan Branch</p> <p><u>Duties</u> - Assists Deputy General Manager of Huan Hsin (BVI) Limited, Taiwan Branch in managing the Taipei operations - Responsible for the human resources management</p> <p><u>Year position was first held</u> 1 February 2001</p> | <p>Nil</p> <p>Nil</p> |
| Yang Yu Lin | 40 | Wife of Hsu Cheng Chien | <p><u>Current Position</u> Production Control Manager – Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Duties</u> - Responsible for the production management and planning - Responsible for the overall management of resources utilisation - Monitoring and review of purchasing department's management system</p> <p><u>Year position was first held</u> 1 February 2001</p> | <p>Nil</p> <p>Nil</p> |

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| Yang Chao Shun | 39 | Brother of Yang Yu Lin and brother-in-law of Hsu Cheng Chien | <p><u>Current Position</u> Sales Manager – Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Duties</u> - Assists sales director in business development strategies and market research on new products - Responsible for customer liaison and ensuring their needs and requirements are met</p> <p><u>Year position was first held</u> 1 February 2001</p> | <p>Nil</p> <p>Nil</p> |
| Jiang Ching Yi | 65 | Uncle of Messrs Hsu Hung Chun and Hsu Cheng Chien | <p><u>Current Position</u> General Manager – Integrated Products, Inc.</p> <p><u>Duties</u> - Responsible for the management of Integrated Products, Inc. - Assists Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group</p> <p><u>Year position was first held</u> 1 January 1999</p> | <p>Nil</p> <p>Nil</p> |