

HUAN HSIN HOLDINGS LTD (“THE COMPANY”)

Name	Age	Family relationship with any director and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Hsu Hung Chun	52	<ul style="list-style-type: none"> - Brother of Hsu Cheng Chien (Managing Director and Substantial Shareholder) - Brother-in-law of Chang Shih Hsing (Director) - Uncle of Hsu Ming Hung (Director) - Husband of Hsu Chang Yu Mei (Substantial Shareholder) - Brother-in-law of Yang Yu Lin (Substantial Shareholder) 	<p><u>Current Position</u> Executive Director and Chairman of the Company since December 1995.</p> <p><u>Duties</u> Responsible for the Group’s investment policy, banking and financial issues.</p>	<p>Nil</p> <p>Nil</p>
Hsu Cheng Chien	49	<ul style="list-style-type: none"> - Brother of Hsu Hung Chun (Director and Substantial Shareholder) - Uncle of Hsu Ming Hung (Director) - Husband of Yang Yu Lin (Substantial Shareholder) - Brother-in-law of Hsu Chang Yu Mei (Substantial Shareholder) 	<p><u>Current Position</u> Executive Director and Managing Director of the Company since December 1995 and May 1997 respectively.</p> <p><u>Duties</u> Responsible for setting and implementing long term business objectives and strategic planning of the Group.</p>	<p>Nil</p> <p>Nil</p>

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Hsu Ming Hung	46	- Nephew of Messrs Hsu Hung Chun and Hsu Cheng Chien (Directors and Substantial Shareholders)	<p><u>Current Position</u> Executive Director of the Company since May 1997</p> <p>Deputy General Manager of Huan Hsin Co (M) Sdn Bhd</p> <p><u>Duties</u> - Responsible for the management of the Malaysian operations - assist the Managing Director in implementing, reviewing and verifying the overall corporate strategy and policies of the Group.</p>	<p>Nil</p> <p>Nil</p> <p>Nil</p>
Chang Shih Hsing	45	<p>- Brother-in-law of Hsu Hung Chun (Director and Substantial Shareholder)</p> <p>- Brother of Hsu Chang Yu Mei (Substantial Shareholder)</p>	<p><u>Current Position</u> Executive Director of the Company since May 1997</p> <p>Deputy General Manager of Shanghai Huan Hsin Electronics Co., Ltd</p> <p><u>Duties</u> - Responsible for the technical aspects of the operations, quality management and research and development - Oversees employee training programs and human resource development and management.</p>	<p>Nil</p> <p>Nil</p> <p>Nil</p>

SHANGHAI YI HSIN INDUSTRY CO., LTD (PRINCIPAL SUBSIDIARY)

Name	Age	Family relationship with any director and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Liao Han Kuei	64	Brother-in-law of Messrs Hsu Hung Chun and Hsu Cheng Chien (Directors and Substantial Shareholders)	<p><u>Current Position</u> Deputy General Manager - Shanghai Yi Hsin Industry Co., Ltd.</p> <p><u>Duties</u> - Responsible for the management of Shanghai Yi Hsin Industry Co., Ltd - Assist Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group</p> <p><u>Year position was first held</u> 1 January 2000</p>	<p>Nil</p> <p>Nil</p>
Lu Chung Yu	40	Nephew of Messrs Hsu Hung Chun and Hsu Cheng Chien (Directors and Substantial Shareholders)	<p><u>Current position</u> Senior Sales Manager – Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Duties</u> Responsible for customer liaison and ensuring their needs and requirements are met and also working closely with the production and engineering divisions of Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Year position was first held</u> 23 October 2003</p>	<p>Nil</p> <p>Nil</p>

SHANGHAI YI HSIN INDUSTRY CO., LTD (PRINCIPAL SUBSIDIARY)

Name	Age	Family relationship with any director and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Lu To Jen	43	Nephew of Messrs Hsu Hung Chun and Hsu Cheng Chien (Directors and Substantial Shareholders)	<p><u>Current position</u> Deputy General Manager – Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Duties</u> Responsible for the overall production management in Shanghai Yi Hsin Industry Co., Ltd and to assist the Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group</p> <p><u>Year position was first held</u> 1 February 2007</p>	<p>Change of employer from Zhan Yun (Shanghai) Electronics Co., Ltd to Shanghai Yi Hsin Industry Co., Ltd</p> <p>Nil</p>
Yang Yu Lin	41	Wife of Hsu Cheng Chien (Director and Substantial Shareholder)	<p><u>Current Position</u> Production Control Manager – Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Duties</u></p> <ul style="list-style-type: none"> - Responsible for the production management and planning - Responsible for the overall management of resources utilisation - Monitoring and review of purchasing department's management system <p><u>Year position was first held</u> 1 February 2001</p>	<p>Nil</p> <p>Nil</p>

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Yang Chao Shun	40	<ul style="list-style-type: none"> - Brother of Yang Yu Lin (Substantial Shareholder) - Brother-in-law of Hsu Cheng Chien (Director and Substantial Shareholder) 	<p><u>Current Position</u> Sales Manager – Shanghai Yi Hsin Industry Co., Ltd</p> <p><u>Duties</u></p> <ul style="list-style-type: none"> - Assists sales director in business development strategies and market research on new products - Responsible for customer liaison and ensuring their needs and requirements are met <p><u>Year position was first held</u> 1 February 2001</p>	<p>Nil</p> <p>Nil</p>

SHANGHAI HUAN YI TECHNOLOGY CO., LTD (PRINCIPAL SUBSIDIARY)

Name	Age	Family relationship with any director and/or substantial shareholder	Current position and duties, and the year the position was first held	Details of changes in duties and position held, if any, during the year
Hsu Ming Chang	44	<p>- Brother of Hsu Ming Hung (Director)</p> <p>- Nephew of Messrs Hsu Hung Chun and Hsu Cheng Chien (Directors and Substantial Shareholders)</p>	<p><u>Current Position</u> Deputy General Manager (Sales) – Shanghai Huan Yi Technology Co., Ltd</p> <p><u>Duties</u></p> <ul style="list-style-type: none"> - Responsible for Shanghai Huan Yi Technology Co., Ltd's overall sales, customer liaison and ensuring their needs and requirements are met. - Assists the Managing Director of the Company in implementing, reviewing and verifying the overall corporate strategy and policies of the Group <p><u>Year position was first held</u> 23 October 2003</p>	<p>Nil</p> <p>Nil</p>